



Aaron Paris
Director of Safety

Aaron assists with a variety of safety related issues and regulations including workplace safety, drug and alcohol regulations, driving, and OSHA compliance.

Safety Question of the Month

May 2020

Q: Can you help me figure out the correct licensing my employees need? They don't drive commercially, but they do operate our company vehicles to transport people/goods occasionally. I know they don't need a CDL, but there's so many different licenses (A,B, C, D, E, F, M) and I'm not sure what they need.

A: Your employees that drive would need a Class E License. Missouri has a subset license class for employees driving as part of their work that do not require a CDL. Missouri's Class E license is called a Chauffeur's License. The class is much broader and causes confusion when navigating who does and does not need a Class E License.

Operating the following vehicles require the driver to have a Class E Missouri License:

- Carries 14 passengers or less.
- Transports property or goods.
- Belongs to another person or company.
- Has a gross vehicle weight rating (GVWR) of 26,000 lbs. or less AND doesn't carry hazardous materials.

Applicants must pass an exam and vision test. If the applicant does not hold the standard Class F license at the time, they will need to take a driving exam.

In the event of a serious injury accident, it would be best to not have questions of proper licensing. Keeping up to date records of driver's in the fleet and their license class is best practice.

Hopefully this helps in understanding this confusing license class in Missouri. Should you have further questions please contact the Missouri Department of Revenue and Missouri State Highway Patrol.

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